

**Quality First Staff Qualification Standards with S*CCEEDS
Arizona First Things First**

	Director/Administrator	S*CCEEDS	Lead Teacher or Provider	S*CCEEDS	Assistant Teacher
0 pts	Meets licensing standards	Level I Must be 16 yrs old Must be student and/or working in the field Meets licensing and/or certification requirements	Meets licensing standards	Level I Must be 16 yrs old Must be student and/or working in the field Meets licensing and/or certification requirements	Meets licensing standards
2 pts	H.S. diploma or equivalent And 3-11 credit hrs in Early Childhood Education (ECE) or child development; And 2 years experience teaching or in administration of an early care and education program.	Level II B. HS diploma or equivalent Plus 3-11 credit hrs in ECE or child dev Or 60-179 clock hours of approved training	50% of teachers have the following: H.S. diploma or equivalent And 3-11 credit hrs in Early Childhood Education (ECE) or child development; And 6 months experience working in an early care and education program.	Level II B. HS diploma or equivalent Plus 3-11 credit hrs in ECE or child dev Or 60-179 clock hours of approved training	50% have a H.S. diploma or equivalent and 3 months experience in an early care and education program.
4 pts	12-29 credit hrs in ECE or child development, 3 of which are in admin; Or CDA credential, CCP, CPC, NAC or equivalent; And 2 years experience teaching or in administration of an early care and education program.	Level III A. HS diploma or equivalent Plus CDA credential, CCP, CPC, NAC or equivalent Or 12-29 credit hrs in ECE or child dev Or 180-449 clock hrs of approved training	Same as previous level	Same as previous level	Same as previous level

- Lead Teacher/Provider is the person with primary responsibility for planning and implementation of program activities for each group of children.
- Degrees in related fields (elementary education, social work, special education, psychology, family development, etc.) should include at least 15 credit hours of child development or early childhood education.
- Clock hour equivalencies may be considered upon further development of Arizona's Professional Development System.

	Director/Administrator	S*CCEEDS	Lead Teacher or Provider	S*CCEEDS	Assistant Teacher
6 pts	30+ credit hrs in ECE or child dev (3 of which are in administration) Or Certificate of completion in ECE or child dev from a community college And 2 years experience teaching or in administration of an early care and education program.	Level III B. HS diploma or equivalent Plus Certificate of completion in ECE or child dev from a community college Or 30+ credit hrs in ECE or child dev Or 450+ clock hrs of approved training.	50 % of teachers have 12-29 credit hrs in ECE or child development Or CDA credential, CCP, CPC, NAC or equivalent; And 6 months experience in and early care and education program with at least one of those years in administration	Level III A. HS diploma or equivalent Plus CDA credential, CCP, CPC, NAC or equivalent Or 12-29 credit hrs in ECE or child dev Or 180-449 clock hrs of approved training	50% have a H.S. diploma or equivalent and 6 months experience working in an early care and education program.
8 pts.	AAS in ECE Or AA or AAS that includes at least 15 credit hrs in ECE or child dev. And 1 year experience in an early care and education program	Level IV A. AAS in ECE Or AA or AAS that includes at least 15 credit hrs in ECE or child dev. Or AA or AAS and 225 clock hrs of approved training.	50% of teachers have: 30+ credit hrs in ECE or child dev Or Certificate of completion in ECE or child dev from a community college And 6 months experience in and early care and education program with at least one of those years in administration	Level III B. HS diploma or equivalent Plus Certificate of completion in ECE or child dev from a community college Or 30+ credit hrs in ECE or child dev Or 450+ clock hrs of approved training.	Same as previous level

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	Director/Administrator	S*CCEEDS	Lead Teacher or Provider	S*CCEEDS	Assistant Teacher
10 pts	BA in ECE or closely related field, 6credit hrs in admin Or State of AZ Provisional/Standard Teaching Certificate Early Childhood Education Or State of Arizona Provisional/Standard Teaching Certificate Early Childhood Special Ed Or State of Arizona Provisional/Standard Teaching Certificate in Elementary Education And 1 year experience in an early care and education program	Level V A. BA in ECE or child dev Or BA with 18 credit hrs in ECE or child dev or 270 clock hours of approved training Or State of Arizona Provisional/Standard Teaching Certificate Early Childhood Special Ed Or State of Arizona Provisional/Standard Teaching Certificate in Elementary Education	50 % of teachers have AAS in ECE Or AA or AAS that includes at least 15 credit hrs in ECE or child dev. And 6 months experience in an early care and education program	Level IV A. AAS in ECE Or AA or AAS that includes at least 15 credit hrs in ECE or child dev. Or AA or AAS and 225 clock hrs of approved training.	50% have H.S. Diploma or equivalent and have at least 9 months exp teaching in an early care and education program.
12 pts	Same as previous level		50% of teachers have BA in ECE or closely related field Or State of AZ Provisional/Standard Teaching Certificate Early Childhood Education Or State of AZ Provisional/Standard Teaching Certificate Early Childhood Special Ed Or State of AZ Provisional/Standard Teaching Certificate in Elementary Education And And 6 months experience in an early care and education program	Level V A. BA in ECE or child dev Or BA with 18 credit hrs in ECE or child dev or 270 clock hours of approved training Or State of Arizona Provisional/Standard Teaching Certificate Early Childhood Special Ed Or State of Arizona Provisional/Standard Teaching Certificate in Elementary Education	50% have H.S. Diploma or equivalent and at least 9 months experience in an early care and education program. Remaining 50% have at least 3 months experience in an early care and education program.

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